



River City Rollergirls Skater Code of Conduct

The purpose of this document is to foster a comfortable and safe environment for all skaters, coaches, referees, and volunteers associated with the River City Rollergirls (RCR). Any breach of this code of conduct will be handled by the Skater Relations Committee (SRC) or the Coaching Committee (CC), as appropriate. In most instances, SRC will handle breaches that occur in a public setting other than during a bout, such as a promotional event, and CC will handle breaches that occur during game play in which a skater is representing RCR in a competitive setting.

Penalties for violating this code of conduct are outlined below and, in certain circumstances, a Disciplinary Committee will be formed to handle violations of this code. When a penalty occurs during competitive play, the fine structure will go into effect (see Section 4).

Section 1: Public Appearances and Accepting Money

1. No RCR skater is allowed to personally accept money for interview or public appearance. All monetary donations must go toward the league; however, services, discounts, and/or food and/or beverage are allowed to be accepted by skater.
2. Receipts must be kept for any monetary donation, and money must be either collected by the Treasurer at the event, or must be delivered to the Treasurer within one week of the event.
3. Requests for formal interviews or public appearances must be delivered to the leadership so they may be documented and approved.

Violations of the articles of Section 1 will result in actions deemed appropriate by the RCR Board in compliance with the mission of the league and to maintain 501(c) (3) federal tax exempt and state non-profit status. This may involve the formation of a Disciplinary Committee to handle the particular violation to be executed in the manner described in the Skater Relations Committee Policies and Procedures. A Section 1 violation that doesn't result in expulsion counts towards the aggregate 3.

Section 2: Disorderly Behavior and Physical Violence

1. Skaters must be conscious of, and will be held accountable for, their actions in any situation in which they serve as representatives of RCR. Actions including but not limited to excessive drunkenness, disorderly behavior, or acting in any way which misrepresents the mission and goals of the league and/or our credibility as a sports organization will not be tolerated. These are actions that may be observed by members of the Board of Directors or members of the Skater Relations Committee, who have a duty to report misconduct, or may arise from a complaint from a member of the public such as a proprietor of a business.
2. Any threat of physical violence will result in immediate expulsion from this organization. If you hear such a threat being made, it is your responsibility to bring the issue to the Skater Relations Committee for documentation. Failure to do so may result in disciplinary action.
3. Purposely, knowingly, or recklessly causing bodily injury, or attempting to cause bodily injury outside the realm of the obvious physical nature of this sport, to any member or affiliate of this organization, or any person in a situation in which you are a representative of RCR, will result in permanent expulsion from this organization.

Violation of any of the articles of Section 2 will result in the skater going before the Disciplinary Committee. Violation of any of these articles may, upon first offense, result in expulsion from this league. When a Section 2 penalty occurs during competitive play, it becomes an Unsportswomanlike penalty, and the fine structure will go into effect (see Section 4).

Section 3: Gossip and Harassment

1. Malicious gossip is not allowed, nor is disrespect toward another skater, coach, or volunteer.
2. Attempts to negatively sway one skater's opinion of another skater or member of this organization will not be tolerated.
3. Attempts to intimidate or harass any other skater will not be tolerated.

Violation of any of the articles of Section 3 will result in the following actions:

- First violation: The skater will receive a verbal and written warning from the Skater Relations Committee, and will be required to participate in either mediation or one-on-one counseling, depending on the nature of the violation.
- Second violation- the skater will be suspended from the next bout in which they were to have participated, and will be required to participate in either mediation or one-on-one counseling (more extensive than for the first violation), depending on the nature of the violation.
- Third violation- will result in the evaluation of the skater's membership to this organization by the Disciplinary Committee. See violation structure after Section 4.

Section 4: Unsportsmanlike Conduct

This Policy is for the penalizing of any unsportsmanlike act, as such acts are deemed detrimental to the progress and image of RCR and its players and in recognition for RCR's status as an amateur sports league and member of WFTDA. This policy is to be enacted immediately upon said violation. Failure to act may also constitute a breach of this policy.

Unsportsmanlike conduct is defined, generally, as conduct that, while not necessarily illegal under the rules of the game, is conduct frowned upon by the vast majority of players and spectators and includes conduct used to incite others. Such conduct is obvious and public in nature.

Examples of unsportsmanlike conduct are:

- Fighting with another skater
- Arguing with or directing abusive language to a ref (this covers cursing or demeaning language that constitutes disrespect)
- Excessive use of obscene, profane, or abusive language or gestures directed at another skater, manager, or coach, whether a member of RCR or an opposing league
- Egregious physical or verbal acts on the track

*Note: These are examples meant to illustrate and are in no way to be considered the **only** conduct that falls under this policy. RCR depends upon the good judgment and discretion of those responsible for applying the policy (listed below).*

Note: Any unsportsmanlike conduct which results in bodily injury to any member or affiliate of this organization or any person in a situation in which you are a representative of RCR, will also result in review by the Skater Relations Committee pursuant to Section 2.3 of the Skater Code of Conduct, i.e. potential permanent expulsion from this organization.

The able and direct enforcers of these penalties are:

Head Coach

Team Captains

League President and any member of the Board of Directors

Head Ref (ONLY at practices or scrimmages)

WARNING: Any player in violation of this policy within the 12 months **prior** to its approval, who violates the policy within the first 12 months **after** its approval will immediately receive the consequences of a second offense.

- 1st Offense**
- \$15 fine, paid to the league for the disruption made to the league and its members.
 - 1-practice suspension.
 - A written warning that includes a copy of policy must be signed and returned with fine before returning to practice.

- 2nd Offense**
 - \$35 fine.
 - 3-practice suspension.
 - Automatic ineligibility for next bout.
 - Behavior modification training, as prescribed for individual skater.
Note: The skater must meet the prescribed standards for behavior modification or else resign from RCR.
 - A copy of the prescribed behavior modification, signed by the skater and a member of the SRC as certain milestones are reached.
- 3rd Offense**
 - 9-month suspension from RCR (this includes invitationals, committees, volunteering, etc.).
 - \$100 fine to regain entry the following year.
 - Automatic placement on 2nd-string B-team upon re-entry.

Section 5: Three or More Violations/Expulsion

If a skater has an aggregate of 3 violations from any of the sections above, she must have a Disciplinary Hearing.

After the 3rd offense there are no strikes left to remain in this league; **at this point, any violation of this policy will result in permanent expulsion from the league and prohibition from participation in league events.**

All written warnings will be kept on file as evidence in the event that a skater is removed from the league.

All skaters must sign this policy and the signed copy will be kept in their records.

I have read and agree to abide by the River City Rollergirls' Skater Code of Conduct.

NAME (printed)

NAME (signature)

DATE